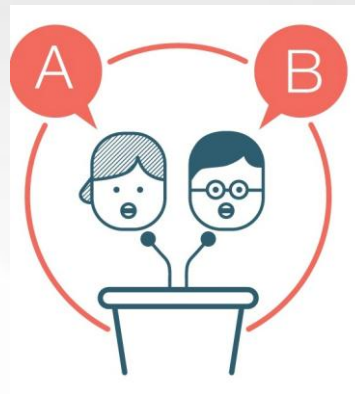


## **Pre-defined project *Towards Equalizing Power Relations between Women and Men***

Pia Azman, Equal Opportunities Department



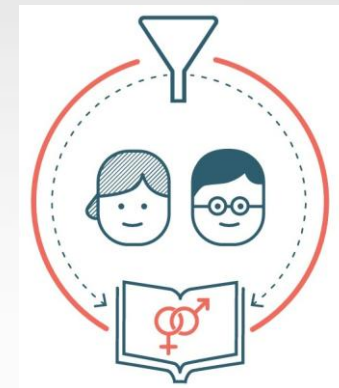
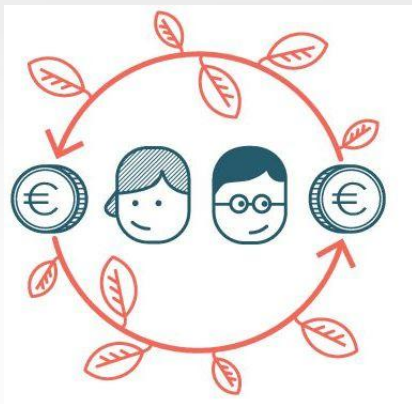
Prague, 20<sup>th</sup> November 2014



## Gender equality policy in Slovenia

### Overall aim:

- to ensure that women and men have equal opportunities,
- equally enjoy their rights and
- have same responsibilities in all areas of life and throughout their life span.





## Gender (in)equality in Slovenia

Graduates, 2011	Women per 100 men
<b>EU-27</b>	145,2
<b>Slovenia</b>	152,1

Source: Eurostat

Representation of women in the Slovenian Parliament				
World classification (rank)	Year	Seats	Women	% W
<b>23</b>	<b>2014</b>	<b>90</b>	<b>32</b>	<b>35,6</b>
27	2012	90	29	32,2
86	2008	90	12	13,3
70	2004	90	11	12,2
60	1997	90	7	7,8

Source: IPU org.



## Gender (in)equality in Slovenia

### Representation of women at the local level, Slovenia

	Women mayors	W %
<b>2014</b>	15	8 %
<b>2010</b>	10	5 %

*Source: Statistical Office of Slovenia*

### Women in economic decision-making (companies listed on the stock exchange)

	Number of companies	Women presidents of boards - % (no.)	Women members of boards (%)	Women executive directors (%)	Women non-executive directors (%)
<b>EU-28</b>	611	5 %	19 %	12 %	20 %
<b>Slovenia</b>	20	5 %	23 %	18 %	23 %

*Source: European Commission (April 2014)*



## Gender (in)equality in Slovenia

### Employment rate, 20 – 64 year old (%), 2013

	Women	Men
<b>EU-27</b>	62,5	74,2
<b>Slovenia</b> <i>Source: Eurostat</i>	63,0	71,2

### Average number of working hours per week, 2013

	Women	Men
<b>EU-27</b>	40,0	41,1
<b>Slovenia</b> <i>Source: Eurostat</i>	41,2	41,3

### Unpaid domestic work (in hours per week)

	Women	Men
<b>Slovenia</b> <i>Source: OECD, 2013</i>	33,37	19,37



## Gender (in)equality in Slovenia

### Sick leave for a family member, Slovenia

2014

#### Women

82,2 %

Source: National Institute of Public Health

### Fathers on paternal leave, Slovenia

Year	15 days or less (paid)	more than 15 days
2013	16.625 (app. 79 %)	3.414 (app. 16 %)

Source: Ministry of Labour, Family and Social Affairs





## **Project: *Towards equalizing power relations between women and men***

- **Duration:** 25th July 2013 – 30th April 2016
- **Funding:** 500.000 EUR (Norwegian Financial Mechanism Programme)
- **Project partner:** KS – The Norwegian Association of Local and Regional Authorities
- **The overall aim:** to increase understanding of equal/unequal power relations between women and men and to identify adequate responses to imbalances that persist in a gender-based power structure in society.
- **The main areas covered:**
  - promotion of representation of women in political and economic decision-making
  - promotion of reconciliation of professional and private life
- **Target groups:** general public, policy- and decision-makers, NGOs, academia, social partners, public authority, coordinators for equal opportunities of women and men etc.



## Project activities

- **Project kick-off conference:** *Gender equality pays off!*
- **Analysis of the historic development** and present challenges in Slovenia
- **Analysis of legislation** in Slovenia relevant to gender equality and comparison with legislation in Norway
- Implementation of **8 thematic meetings** in order to identify present and required legislation
- **Standardized monitoring instrument** for Slovenia to measure men's and women's behaviour, attitudes and perceptions regarding selected gender equality issues
- Exchange of good practices between national and local authorities in Slovenia and Norway through two **study visits** to Norway and two **seminars** in Slovenia
- **Awareness-raising activities:** media campaign, promotional material, open call for a communication visual design of a project





# Communication visual design of a project



EKONOMSKA  
NEODVISNOST  
IN SOCIALNA  
VKLJUČENOST  
ŽENSK IN  
MOŠKIH



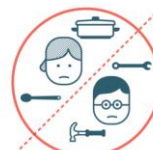
URAVNOTEŽENA  
PORAZDELITEV  
GOSPODARSKE  
MOČI IN VIROV  
MED ŽENSKAMI  
IN MOŠKIMI



VZGOJA IN  
IZOBRAŽEVANJE  
ZA ENAKOST  
SPOLOV



ENAKOST  
ŽENSK  
IN MOŠKIH  
V POLITIČNEM  
ODLOČANJU



ODPRAVA  
SPOLNIH  
STEREOTIPOV



ODPRAVA  
VSEH  
OBLIK  
NASILJA  
ZARADI  
SPOLA



USKLAJEVANJE  
POKLICNEGA  
IN ZASEBNEGA  
ŽIVLJENJA  
TER ENAKOST  
V STARŠEVSTVU



ENAKE  
MOŽNOSTI  
ŽENSK  
IN MOŠKIH  
ZA DOBRO  
ZDRAVJE





## Promotional material

