

Empowering women – good practice from the Czech Republic

Czech Women's Lobby

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Projekt podpořila Nadace Open Society Fund Praha z programu Dejme (že)nám šanci, který je financován z Norských fondů.

Women in decision making

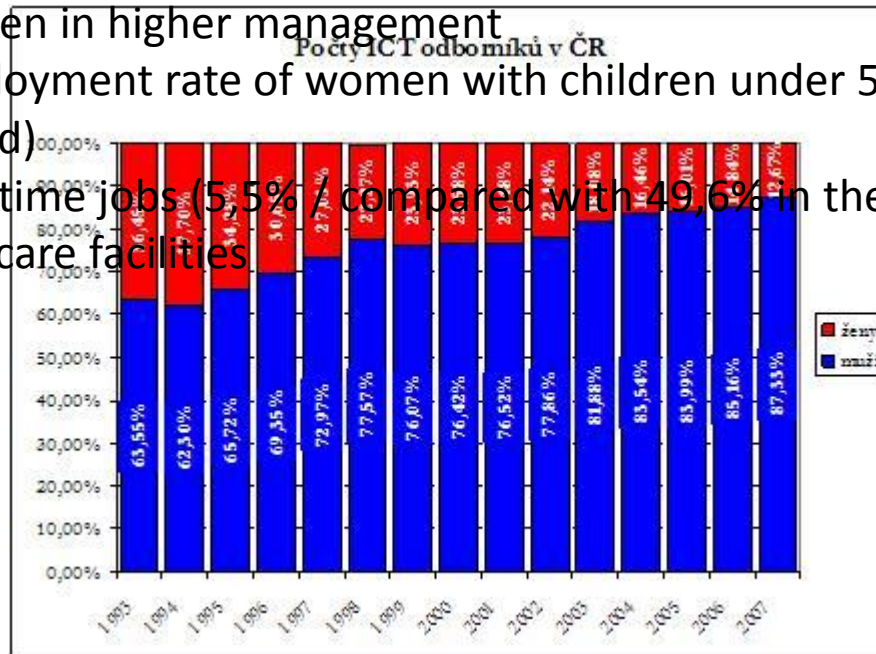


EU parliament:	76,2 %	23,8 %
Government:	82,35 %	17,65 %
Chamber of deputies:	80,5 %	19,5 %
Senate:	82,7 %	17,3 %
Local government:	80,3 %	19,7 %
Municipal boards:	72,9 %	27,1 %



Discrimination in the labour market

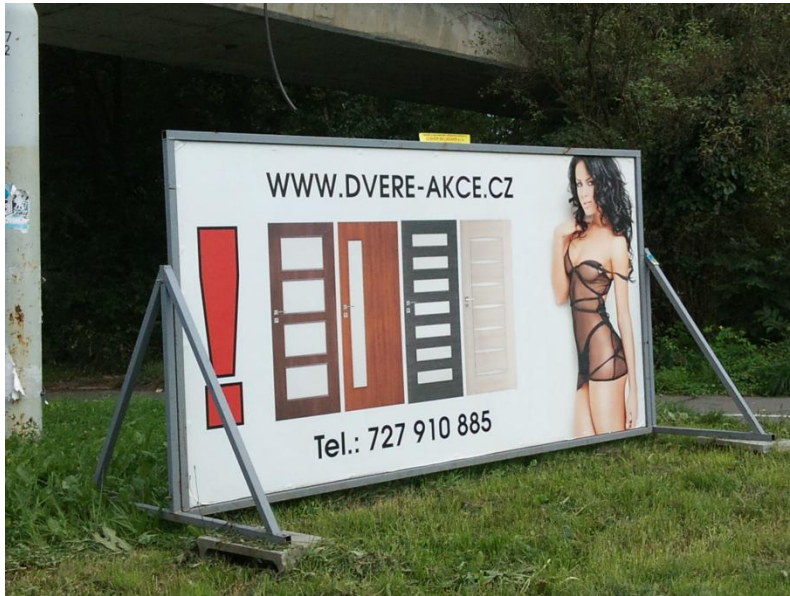
- Gender pay gap (24%) – 23rd place in the EU
- Gender segregation of the labour market
- Lack of women in higher management
- High unemployment rate of women with children under 5 (only 35% of them are employed)
- Lack of part-time jobs (5.5% / compared with 49.6% in the Netherlands)
- Lack of childcare facilities



Gender stereotypes – in private & public spheres



Sexism and stereotypes in media



Is there a solution?

1. Cooperation

- One voice, one platform- the Czech Women's Lobby (grassroots initiatives, NGO's and academics)
- Cooperation – bringing together women activists, academics and also institutions: chamber of gender experts, cooperation within the governmental advisory bodies
- Cooperation on European and international level: European Women's Lobby, CEDAW Committee (Convention to Eliminate All Forms of Discrimination against Women)

3. Media campaign

- Press conferences related to significant events
- Happenings linked to important milestones:
One Billion Rising (global happening against violence, International Women's Day, Equal Opportunities Day
- Women's Congress

2. Non-stop monitoring & lobbying

- Permanent monitoring of equal opportunities (legislation and practice)
- Publishing press releases, appeals & open letters & analysis
- Lobbying lobbying, lobbying. Forming partnerships and alliances with others (e.g. Platform for human rights)



Thank you for your attention!

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