

### Gender Equality in Norway

Freydis Sund, senior advisor




---

---

---

---

---

---

---

---




---

---

---

---

---

---

---

---

### Why gender equality?

- **Justice**  
similar rights
- **Resources**  
make use of human capital
- **Diversity**  
different views, perspectives and interests




---

---

---

---

---

---

---

---



## Civic participation

LIKESTILLINGS-SENTERET

---

---

---

---

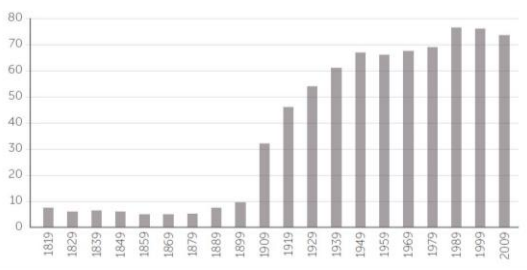
---

---

---

---

## Persons entitled to vote



LIKESTILLINGS-SENTERET

---

---

---

---

---

---

---

---



## Prime Minister Erna Solberg

- Second female Prime Minister
- Gro Harlem Bruntland in 1987
- About half of the members of the Government are women, decreased last year

LIKESTILLINGS-SENTERET

---

---

---

---

---

---

---

---



## Youth democracy



LIKESTILLINGS-SENTERET

---

---

---

---

---

---

---

---



## Communication and participatory citizenship

- Involvement
- How arrange, place, time?
- Who show up?
- Whose voice is heard?
- Representation

LIKESTILLINGS-SENTERET

---

---

---

---

---

---

---

---

## Training for elected officials

- Election committee – most important role
- Importance of diversity
- Communication and media
- Teach how to resist the Suppression techniques
- Youth council



LIKESTILLINGS-SENTERET

---

---

---

---

---

---

---

---



LIKESTILLINGS-  
SENTERET

---

---

---

---

---

---

---

---

### Gender Equality Glasses



LIKESTILLINGS-  
SENTERET

---

---

---

---

---

---

---

---

### The importance of gender



LIKESTILLINGS-  
SENTERET

---

---

---

---

---

---

---

---




---

---

---

---


---

---

---

---

### Training after hospital

	Single	Married
Men	49	18
Women	36	34

---

---

---

---

---

---

---

---

LIKESTILLINGS-SENTERET

### Why was it more dirty laundry in the men's room?




---

---

---

---

---

---

---

---

LIKESTILLINGS-SENTERET

## Care for elderly

- Women needed more help than men
- Men and women received different kind of help
- Children give more help to their fathers than to their mothers



LIKESTILLINGS-  
SENTERET

---

---

---

---

---

---

---

---



Methods for better quality

LIKESTILLINGS-  
SENTERET

---

---

---

---

---

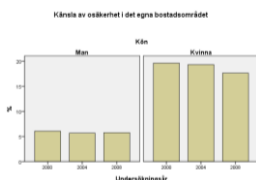
---

---

---

## Analytical techniques and tools for better gender awareness

- Statistics
- Survey and forecasts
- Cost-benefit analyses
- Research



LIKESTILLINGS-  
SENTERET

---

---

---

---

---

---

---

---

### Educational techniques and tools

- Checklists
- Guidelines
- Handbooks
- Gender impact assessment methods
- Awareness-raising training courses



---

---

---

---

---

---

---

---

### Sustainable Gender Equality - a film about gender mainstreaming in practice

Snow removal



---

---

---

---

---

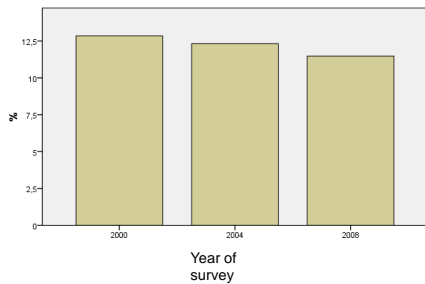
---

---

---

### Gendered statistics

Feeling of insecurity in your living area



---

---

---

---

---

---

---

---



## Divided by gender



LIKESTILLINGS-SENTERET

---

---

---

---

---

---

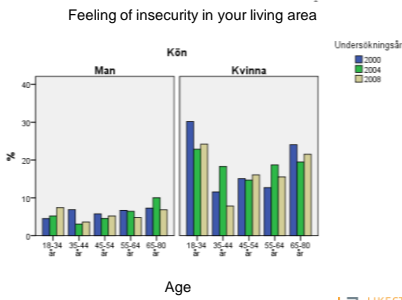
---

---

---

---

## Divided by gender and age



LIKESTILLINGS-SENTERET

---

---

---

---

---

---

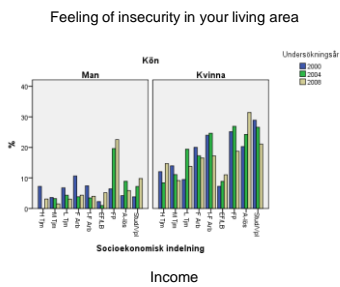
---

---

---

---

## Divided by gender and employment



LIKESTILLINGS-SENTERET

---

---

---

---

---

---

---

---

---

---

